



# National Research Council of Italy

## **CALL N. 364.227 FOR THE RECRUITMENT OF DIRECTOR OF OF NATIONAL INSTITUTE OF OPTICS (INO) - FLORENCE OF THE NATIONAL RESEARCH COUNCIL - ITALY**

The National Research Council of Italy (CNR) announces a Call for tenders for the recruitment of Director of **National Institute of Optics (INO) - Florence**

The National Institute of Optics (INO) has been working for over ninety years in the field of Optics, understood in its broadest meaning, and has updated its fields of activity in line with the huge innovations that have characterized this area over the last century. Nowadays, its activities are: pure and applied research, technological transfer, consulting for public institutions and businesses. These are accompanied by metrology measurements and testing services (again for public institutions and businesses), and training activities. .

The Director manages research activities of the Institute and fosters the strengthening of its competencies and facilities. He/She is responsible for the results of the activities entrusted to the Institute, in accordance with the planned objectives.

Information on research activities, geographical distribution of the Institutes, research outputs, collaborations and contracts as well as available scientific equipment is available on the official website of CNR (<http://www.cnr.it/documentiprogrammatici>).

### **Requirements**

Eligible applicants are people of high qualification and experience and scientific management with no restriction concerning citizenship.

Applicants must be no more than 62 years and 11 months old at the application deadline.

Good knowledge of Italian and English is required.

### **Terms of Employment**

The Director is responsible for the overall operations of the Institute and for the coordination of all activities, in relation with entrusted programs and projects. The Director all duties stated in the bylaw, regulations and general acts of CNR.

The Director will have a full-time position with a mandate of four years, beginning from official nomination and can be renewed only once.

Directors of Institutes will receive a salary equal to 88% of the maximum established for the Directors of Scientific Departments of CNR, corresponding to € 123.499,50 of which a part that varies by no more than 20% as a portion of their compensation of results.

### **Submission of Applications**

Applications can be submitted, within 45 days from the publication of the present Call, only through the on-line form available in the Tenders area of the CNR website (<http://www.cnr.it/sitocnr/Iservizi/Lavoroformazione/Concorsi.html>) and according to the instructions specified therein.

Applications will be admitted if submitted before 18:00 CEST on the deadline date. The date and hour of submission will be certified by the on-line system, which will no longer permit access for the



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submission of applications after the deadline. All applicants will receive an automated receipt upon correct submission of the application<sup>1</sup>.

## **Evaluation of candidates**

Candidatures will be evaluated by a Commission composed by three to five experts, including non-Italians, appointed by the CNR President following a decision of the Executive Board.

Evaluation criteria, set by the Commission, will include those assessing the high scientific production, professional and managerial qualifications and experience of applicants, in view of the scientific and organizational needs of the Institute. On this basis, a comparative evaluation of the candidates will be performed and the resulting eligible candidates will be called for an interview by the Commission.

After expressing collegial decisions on each evaluation, the work of the Commission will conclude with the presentation to the Executive Board of a shortlist of three eligible candidates for the Institute.

Shortlisted applicants must present to the Executive Board, within fifteen days from notification, a document illustrating strategic lines and development policies for the activities of the Institute.

After the presentation of such document, the Executive Board will chose the candidate that will be finally appointed for the position.

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<sup>1</sup> The correct submission of an application requires inclusion of the applicant's identity document with a legible signature (a PDF file). The identity document will be considered valid also for the purposes of the required declarations of the Application form and must be presented for identification at the interview. An identity document different from the one included in the application will not be accepted.

As provided in article 13 of the legislative decree, n.196 of 30 June 2003, provided personal data will be used for the purposes of the present Call and for any possible subsequent establishment of an employment relationship; the applicant benefits the rights specified in art. 7 of the decree. These rights can be exercised referring to the Director of the Office of Tenders of CNR (tel. 0039.06/4993.2172/2140 – fax 0039.06/4993.3852 e-mail: [concorsi@cnr.it](mailto:concorsi@cnr.it) - [concorsi@pec.cnr.it](mailto:concorsi@pec.cnr.it))