CALL N. 331.1 ITM RIC

Selection by qualifications and interview according to article 8 of the "Regulations concerning the recruitment of personnel with fixed-term employment contracts", for the recruitment, according to article 83 of the National Collective Labour Agreement for the 2016-2018 “Education and Research” sector, signed on 19 April 2018, of nr. 1 staff member with a professional profile of a Researcher - Level III, for project activities connected to the Horizon Europe Project MEASURED “MEMBRANE SCALE UP FOR CHEMICAL INDUSTRIES”, funded by European Commission - CUP_ B23C22001260006; at the Institute on Membrane Technology (Rende – CS).

THE DIRECTOR
HEREBY PROVIDES AS FOLLOWS

Art. 1
Positions to be assigned - Activity programmes

A public selection based on qualifications and an interview is announced according to article 8 of the "Regulations concerning the hiring of personnel with a fixed-term employment contract" for the recruitment, with a fixed-term employment contract according to article 83 of the CCNL (National Collective Bargaining Agreement) of the "Education and Research" Sector 2016-2018, signed on 19 April 2018, of a staff member with a professional profile of RESEARCHER - Level III, initial salary range, at the Institute on Membrane Technology to carry out scientific research activities in “Preparation of polymeric membranes with sustainable solvents and their characterization. The prepared membranes should possess specific properties for their application in membrane distillation” within the project MEASURED.

Art. 2
Admission requirements

For admission to the selection, the following requirements are needed:

a) Master's degree in Chemistry (Chemical Sciences) or Pharmaceutical Chemistry and Technology (Pharmacy and Industrial Pharmacy) or Materials Science (Materials Science and Engineering), or Degree Diplomas (old system) equivalent to the degree classes, according to the Inter-ministerial Decree 07/09/2009 and subsequent additions. For degrees obtained abroad, non-academic recognition is required according to the procedure indicated in article 38 of Legislative Decree No. 165/2001 with the procedures set out in article 2 of the Decree of the President of the Republic No. 189/2009, amended by article 1 paragraph 28-quinquies of Law No. 15/2022. A candidate who is not yet in possession of recognition of the foreign qualification must declare in the application form that he/she has submitted the relative request. In this case, the candidate will be provisionally admitted to the selection, with the understanding that this recognition must be presented before the stipulation of the employment contract.
b) At least three years of experience in: "Preparation and characterization of polymeric membranes for application in water treatment" or possession of Ph.D. degree relevant to the required experience;

c) knowledge of the English language and basic computer skills (to be evaluated at interview);

d) knowledge of the Italian language for applicants of non-Italian citizenship (to be assessed at interview).

The requirements must be met on the date of the application deadline, under penalty of exclusion from the selection process.

Art. 3

Application form and deadlines for submission

1. The application form must be completed and submitted exclusively via the Internet, using a computer application available in the selection area of the CNR site at https://selezionionline.cnr.it, following the instructions specified in the following article 4. No other forms for the submission of applications are allowed, under penalty of exclusion.

2. The application deadline is 30 days starting from the day following the publication of the notice of the announcement in the Official Gazette of the Italian Republic - 4th Special Series - Competitions and Exams. An application received by 18:00 on the last working day is considered to have been submitted within the deadline. The date of submission of the application to participate in the procedure is certified by the computer system which, upon expiry of the deadline for submission, will no longer allow access to the procedure.

In the application form, candidates declare under their responsibility:
✓ surname and name, date, and place of birth.
✓ residence and tax code;
✓ citizenship;
✓ if Italian citizens, the municipality in whose electoral lists they are registered;
✓ if foreign citizens, confirmation that they enjoy civil and political rights in the country of origin (except for candidates with refugee status or subsidiary protection status);
✓ that they have not received any criminal convictions and that they have no pending criminal proceedings against them; otherwise, the candidates must indicate any criminal convictions reported even if they have not become final as well as any pending criminal proceedings, specifying the details of the sentence, plea bargaining or application for amnesty, pardon or judicial pardon, the authority that issued the act and the title of the offence; the declaration must be made in all cases even with a negative outcome;
✓ the qualification held, with the indication of the complete wording on the qualification, the date of achievement and the institution that issued it;
✓ that they have the experience required by article 2, letter b);
✓ the possible need for aid during the examination tests concerning a specific disability;
✓ any services provided to a Public Administration and any causes for the termination of such services;
✓ that they have not been dismissed or placed on leave from employment in a Public Administration due to persistent and insufficient performance and that they have not lost their employment with another state organization for having obtained employment through the production of false documents or void by invalidity that cannot be remedied, as well as not having been banned from public office based on a final judgment;
3. Communications relating to this procedure will be sent to the candidate's personal PEC address; in case of failure to enter the personal PEC (Posta Elettronica Certificata) (certified email) address, the ordinary email address will be used, in the latter case the non-delivery of communications is the direct responsibility of the candidate. The CNR does not assume any liability arising from inaccurate information regarding the candidate's address, failure or late communication of change of the certified email address and/or ordinary e-mail indicated in the application.

Art. 4
How to submit the application

1. To submit applications, it is necessary to proceed as follows (also using the "User Manual" available on the Online Selections procedure under “Altro” ("Other"):  
   a. register to obtain access credentials that will be communicated to the e-mail address indicated by the candidate: to register, use the link Nuova registrazione (New registration). For those who have already participated in a previous selection using this site, it is not necessary to repeat the registration. For more information see the section “Accesso/registrazione in procedura” (Access/registration procedure) of the User Manual, while for assistance use the Helpdesk service;  
   b. fill in the application;  
   c. attach the Pdf of the curriculum vitae et studiorum, inserting all the information of both a substantial and formal nature relating to the work related titles that you intend to submit for the evaluation of the Examination Commission;  
   d. attach the Pdf of an identity document with a valid legible signature;  
   e. print the form (automatically completed by the procedure with the personal data entered by the candidate when applying), concerning the personal sworn declarations or declarations in place of affidavits, according to articles 46 and 47 of Decree of the President of the Republic 28 December 2000 n. 445, signing it with a legible handwritten signature and attaching it in Pdf format or inserting the same in a digitally signed form;  
   f. print the form (automatically filled in as the previous one), concerning the information on the processing of personal data according to EU Regulation No. 2016/679, sign it with a legible handwritten signature and attach it in Pdf format or insert the same digitally signed form;  
   g. definitively confirm the request to produce the receipt.  
2. The computer system issues the receipt of the correct submission of the application. The questions that are not definitively confirmed in the procedure, as indicated in paragraph 1 letter. g), remain in a provisional state and are therefore avoid.
Art. 5
Examination Commission

1. The Examination Commission, appointed by the Director of the Institute on Membrane Technology (CNR-ITM) is composed according to the provisions of articles 5 and 7 of the "Regulations concerning the hiring of personnel with fixed-term employment contracts" of 2005, as well as by Resolution No. 142/2021; the Examination Commission is composed of three effective members, of which at least one is external, and of two substitute members; the role of Chairman of the Commission is assigned to the external member.

2. The act of appointment is published on the CNR website page: at the addresses https://www.urp.cnr.it/ and https://selezionionline.cnr.it.

3. Any changes in the legal status that occur after the appointment do not affect the quality of the Commissioner.

4. The Commission shall conclude the procedure within three months of the date of the first meeting. With his provision, the Director to whom reference is made in paragraph 1 may extend the term for one time only and no more than two months. Failure to comply with this deadline must be collectively justified by the Examination Commission with a justified report to be sent to the Director himself.

Art. 6
Curricula – Self declarations

1. According to article 15 of Law 12 November 2011 No. 183, it is forbidden to exhibit to public administrations and private managers of public services, certificates concerning personal statuses and facts and personal qualities, which must always be made by personal sworn declarations or declarations in place of affidavits according to articles 46 and 47 of the Decree of the President of the Republic 28 December 2000 No. 445.

2. Candidates must attach to the application form the curriculum vitae et studiorum and the declarations to which reference is made in paragraph 4 below.

3. It is the responsibility of the candidate to include in the curriculum all the information necessary for the evaluation of qualifications, such as for example references of the document (date, identification number if present in the document), the authority who issued the document, as well as the curriculum vitae itself with useful information for evaluation purposes, such as nature and duration of the assignment and/or activity carried out, functions, experience gained, the role played by the candidate, etc. Any information included in the curriculum without the elements useful for evaluation will not be taken into consideration by the Commission.

4. The candidate must attach the form relating to personal sworn declarations or declarations in place of affidavits, to which reference is made in the aforementioned legislation, with a photocopy of a valid identification document with a legible signature, as indicated in article 4 of the announcement.

5. The personal sworn declarations foreseen for Italian citizens apply also to citizens of the European Union. People who are not citizens of the European Union can use personal sworn declarations only in those cases in which there is the necessity of proving personal statuses, facts and qualities that can be certified or are certifiable by Italian public or private entities, that is to say in those cases where the production of the same declarations takes place in the application of international conventions between Italy and the country of origin of the declarant.

6. The Administration carries out appropriate checks on the veracity of the content of the personal sworn declarations according to article 71 of the Decree of the President of the Republic No. 445/2000.
Art. 7
Exclusion

1. The following are reasons for official exclusion.
   a) submission of the application and related attachments in ways other than those indicated in article 4.
   b) the lack of the requirements indicated in article 2.
   c) also excluded are those who have been banned from public offices and those who have been dismissed or excluded from employment in a Public Administration for persistent and insufficient performance or have been declared excluded from state employment, under article 127, paragraph 1, letter d) of the Presidential Decree 10 January 1957, n. 3, as well as those who have been dismissed for disciplinary reasons following the national collective labour agreements stipulated for the sectors of the Public Administration.

2. Candidates not excluded are in any case provisionally admitted to the selection procedure.

3. The person in charge of the procedure may order at any time exclusion from the selection for lack of the prescribed requirements. If the reasons for the exclusion are ascertained after the completion of the selection procedure, the aforementioned person in charge of the procedure orders the forfeiture of any right resulting from participation in the procedure itself; the withdrawal of candidates will also be ordered if one of the declarations provided in the application for participation in the selection or the declarations made according to the Decree of the President of the Republic No.445/2000 is not true.

Art. 8
Qualifications and interview

1. The Commission first adopts the evaluation criteria before examining the documentation submitted by the candidates. The criteria will also be oriented towards the achievement of gender equality.

2. For the evaluation of qualifications and the interview, the Examination Commission has a total of 90 points, divided as follows:
   a) qualifications 30 points.
   b) interview 60 points.

3. The notice of call for the interview, with the indication of the score obtained in the evaluation of the qualifications, is given to the admitted candidates, at least twenty days before the day in which they must take the interview to the candidate's PEC address (certified email); the CNR assumes no responsibility for any disruptions in the network connection.

4. Candidates must present themselves with a valid identification document. The interview, aimed at verifying the possession of the aptitude and professional requisites required concerning the position to be filled, will focus on professional activities and/or experiences in the field of competencies indicated in article 2 letter b) and can be done in Italian or in English.

5. In order to pass the interview, the candidate must obtain a score of no less than 42/60.

6. At the end of the session relating to the interview, the Examination Commission prepares the list of candidates with the indication of the marks achieved by each one in this test; the list, signed by the President and the Secretary of the Commission, is made public on the same day on the notice board of the examination centre.
7. The Administration reserves the right to carry out the oral exam via videoconference, through the use of IT and digital tools, while ensuring the adoption of technical solutions that ensure its advertising, and the identification of participants, as well as the safety of telecommunications and their traceability; detailed information regarding the conduct of the test using electronic methods will be published on the CNR institutional website and the online selection platform and candidates will be notified individually of them.

Art. 9
Regularity of the acts
Approval of the ranking and nomination of the winner

1. The Director, within thirty days from the delivery of the documents by the Commission, after verifying the regularity of the procedure by the person in charge of the procedure, approves the merit ranking with his provision and appoints the winner.

2. If formal defects are found, the person in charge of the procedure sends the documents back to the Commission for their regularization, setting a deadline.

3. The ranking is formed according to the order of the points of the overall score reported by each candidate, with the compliance, with equal points, of the preferences provided for by article 5 paragraphs 4 and 5 of the Decree of the President of the Republic No. 487/94, as amended by article 2, paragraph 9 of Law No. 191/98, declared by the candidate and certified by personal sworn declarations or declarations or in place of affidavits according to articles 46 and 47 of the Decree of the President of the Republic No. 445/2000, upon submitting the application form.

4. The provision indicated in paragraph 1 is published on the website at the addresses https://www.urp.cnr.it/ and https://selezionionline.cnr.it; such publication will be announced, by notice, in the Official Gazette of the Italian Republic - 4th Special Series Competitions and Exams.

Art. 10
Contractual terms

1. The individual fixed-term employment contract, stipulated according to article 83 of the CCNL (National Collective Bargaining Agreement) of the 2016-2018 “Education and Research” Sector, signed on 19 April 2018, will last for two years, extendable up to the maximum duration of the project.

2. If, pending completion of the selection procedure, exclusionary circumstances of the recruitment are in place, whether of a regulatory, organizational, or even financial nature, the Administration reserves the right not to proceed with the recruitment or to defer it.

3. The employee with a fixed-term employment contract is paid the initial salary of the current National Collective Labour Agreement, corresponding to that provided for CNR personnel belonging to the profile and level for which the selection is announced.

4. Based on the provisions of article 55 quater of Legislative Decree No. 165/2001 and subsequent amendments and additions, in the event of false documents or false declarations made to secure employment or following the establishment of the employment relationship, the termination of employment applies without prior notice.
Art. 11
Treatment of personal data

1. The personal data provided by the candidates are processed in relation to this call to manage this announcement, including the possible use of the ranking and for the subsequent possible establishment of the employment relationship, and for other purposes compatible with this selection procedure, as specifically indicated in the information contained in the form indicated in article 4 paragraph 1, letter f) of the announcement.

2. The data will be processed by the Consiglio Nazionale delle Ricerche - Piazzale Aldo Moro, 7 - 00185 Rome, as Data Controller, following EU Regulation No. 2016/679 and Legislative Decree No. 196/2003. The contact point at the Data Controller is the Director of the Institute who issued the call for applications and whose contact details are: (email: concorsi@itm.cnr.it PEC: protocollo.itm@pec.cnr.it), Institute on Membrane Technology –Rende (CS) via P. Bucci 17/C, 87036).

3. The supply of data is mandatory for assessing the participation requirements, under penalty of exclusion from the competition.

4. The interested party enjoys the rights reported in article 15 and following articles of EU Regulation No. 2016/679, as specified in the information contained in the form indicated in paragraph 1, which can be exercised in the ways indicated in the same form.

Art. 12
Access to documents

1. The right of access to the records of the selection procedure, according to Law no. 241 of 7 August 1990 and subsequent additions and amendments, is exercised in the manner set out in article 10 of the organizational provision No. 22 of 18 May 2007, as supplemented and amended by provision No. 62 of 8 November 2007 (available on the CNR website www.cnr.it "utilità" section), with the limitations outlined in article 12 of the same.

2. Requests for access to the documents will be published in the competitions area at the address.

3. This publication fulfils any obligation of communication to the interested parties according to the law.

Art. 13
The person responsible for the procedure

The person responsible for the procedure, appointed following article 13 of the "Regulations concerning the recruitment of personnel with fixed-term employment contracts", is Dr. Anna Nigri— profile Administration officer (Funzionario di amministrazione) level V, e-mail: anna.nigri@cnr.it tel. +39-0984-492025

Art. 14
Publication and dissemination of information

1. This announcement is published on the Institutional website of the Consiglio Nazionale delle Ricerche: https://www.urp.cnr.it (Sezione Lavoro e Formazione (Job and Training Section) and in the CNR online selection system https://selezionionline.cnr.it.

2. The notice of the announcement is published in the Official Gazette of the Italian Republic - 4th
Special Series - Competitions and Exams.

Art. 15
Final Provisions

For anything not expressly foreseen by this announcement, the provisions of the legislation cited in the premises of this announcement, as well as the laws in force on the subject, are valid as applicable.

THE DIRECTOR
Dr. Alberto Figoli

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15.05.2023
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